



SAFEGUARDING POLICY STATEMENT EMMANUEL BAPTIST CHURCH

As a Christian body we recognise that every individual is made in the image of God. As His workmanship all people are to be equally valued and helped to flourish as God intended.

As members of this church we commit ourselves to the nurturing, protection and safeguarding of all those who by reason of age, infirmity or circumstances may be open to exploitation of any form.

In pursuit of this we commit ourselves to the following policies and to the development of procedures to ensure their implementation.

Prevention and reporting of abuse and responding to concern

The church will have robust accessible policies for safeguarding in place, which will be reviewed regularly. Training will be available to all.

It is the duty of each church member and each member of the wider church family to be aware of vulnerable people and the possible safeguarding issues that may arise.

It is the duty of all to respond to concerns about the well-being of any individual and to report any concerns disclosed, discovered or suspected to the group leader, the Minister or member of the leadership team as appropriate. All concerns must be passed to the Designated Person for Safeguarding (DPS) the Safeguarding Trustee and the Minister.

The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.

Safe recruitment, support and supervision of workers

The church will exercise proper care in the selection and appointment of those working with vulnerable adults, children and young people, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safeguarding of these groups.

Safe practice, behaviour and premises

The church will adopt a culture of behaviour for all that ensures that vulnerable adults, children and young people are shown the respect that is due to them and encouraged to fully participate in church life. The church is committed to providing a safe environment for vulnerable adults, children and young people and will adopt ways of working that promote their safety and well-being.

A safe community

The church is committed to the prevention of bullying and potential exploitation of vulnerable adults, children and young people. The church will seek to ensure that the behaviour of any who may pose a risk to these groups in the community of the church is managed appropriately.

Responsible people

The church has appointed **Christina Collins** as the Safeguarding Trustee (Contact Person) to oversee and monitor implementation of the policy and procedures on behalf of the church's charity trustees.

The church has appointed **Caroline Powell** as the Designated Person for Safeguarding to:

- advise the church on any matters related to the safeguarding
- take the appropriate action when abuse is disclosed, discovered or suspected.

(Based on the 'Baptist Union of Great Britain' Safeguarding Policy.
www.baptist.org.uk/Articles/512218/Model_Safeguarding_Policy.aspx)